

## Draft 2022 HRC Action Plan

Action	Timeline	Goal			
		Build awareness and foster respect for social, equity, civil, and human rights in our community.	Engage in outreach, education, listening and collaboration in the community.	Aid and advise the city council in regard to general human rights issues.	Strengthen and maintain effective relationships with key community groups and organizations.
Conduct a community survey to identify strengths and challenges related to equity and inclusion in Shoreview	2021 – 2022		X	X	
Continue discussions of updating the Children Who Care booklet and developing new resources for parents	2022	X	X		
Begin discussions of recognizing awareness days/weeks/months	2022	X			
Coordinate and promote a project to educate and help residents renounce racial covenants on their deeds	2022	X	X		
Submit an annual report to the city council	Annually			X	
Coordinate and promote the annual poster contest – One Community of Many Colors	Annually	X	X		
Meet with city council to discuss goals	Annually				X
Participate in the Slice of Shoreview parade, creating a visible presence on human rights	Annually	X	X		
Coordinate and promote the caring youth award	Annually	X			X

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Continue co-hosting “It’s time to talk race” discussion series with community partners	Ongoing	X	X		
Support and advise the city council on issues of racial justice as it affects the community	Ongoing	X	X	X	X
Identify community stakeholders on human rights issues and invite to participate in HRC meetings quarterly	Ongoing		X	X	X
Seek collaborative opportunities with local and state organizations	Ongoing	X	X		X
Seek opportunities to reach middle and high school students	Ongoing	X	X		
Seek opportunities to reach underserved groups within the community	Ongoing	X	X		X
<b>Future items for 2023</b>					
Co-host naturalization ceremonies with the Shoreview library	2023	X	X		X